

Clinical Trainee (Pre-licensed Mental Health Practitioner)

Family Based Therapy Associates (FBTA) is a growing, woman-owned mental health agency serving the greater Twin Cities and east central Minnesota. A team of committed, client-centered providers, our average employee has been on staff for over a decade. We offer our therapists significant flexibility and independence, a place of their own to grow, and support through free supervision, consultation, and referral and billing management. Experience the freedom of private practice with all the perks of a large agency!

We are currently expanding our team and have openings for Clinical Trainees in three locations: Cambridge, Coon Rapids, and Chisago City. To apply, please send a resume to Rikki Alstad at ralstad@fbtacounseling.com.

Responsibilities | As a Clinical Trainee, you will:

- Provide outpatient mental health therapy to clients.
- Conduct diagnostic assessments, treatment planning, and discharge plans, maintaining thorough, relevant documentation as required by state law and clinic policy.
- Collaborate with a multidisciplinary team as needed to provide the highest level of care.
- Exercise sound clinical judgment in both routine and crisis situations, should they arise.
- Participate in monthly administrative meetings and individual and group consultation.
- Adhere to clinic and professional ethical principles and guidelines, relevant state and federal statutes and regulations, and HIPAA guidelines.

Qualifications | To thrive in this role, you should have:

- Master's degree or higher in Psychology, Social Work, Marriage and Family Therapy, or Professional Counseling
- A commitment to ongoing professional development, including compliance with continuing education and consultation requirements
- Flexibility in client base and scheduling, including a willingness to work with children and after school and/or weekend availability
- A willingness to see at least ten clients a week, if employed as a part-time employee
- Strong verbal and written communication skills
- Basic computer competency and willingness to learn programs and technology used by Family Based Therapy Associates

Benefits | Why choose Family Based Therapy Associates?

- **Flexibility and Independence:** Tailor your work status to fit your needs as full-time salaried or part-time hourly employee. Customize your availability and choose your balance of virtual and in-office clients.
- **Clear and Transparent Pay Structure:** Negotiable based on experience and qualifications, full-time salaried employees find a competitive range of \$45,000-\$60,000.

- **Manageable Caseloads:** Part-time employees should plan to bill at least ten hours per week, while full-time employees are expected to bill 26 hours per week. Any additional billing is compensated on top of your salary. Pay and PTO hours are not impacted by the inability to meet this billing expectation.
- **Client Preferences:** You have the choice to see individuals, couples, and/or families, as well as inform our scheduling staff if you have any limitations on the clients you see.
- **Administrative Support:** Our helpful administrative team takes care of credentialing with insurance companies, insurance verification, billing disputes, and scheduling intakes.
- **Supportive Environment:** Free supervision opportunities available for LICSW, LMFT, and LPCC and regular consultation groups.
- **Room to Grow:** Share your innovative ideas for enhancing mental health services through new programs or group services. We're eager to hear your thoughts and support their implementation!
- **Local Impact:** FBTA partners with Anoka County to offer residents free, in-home therapy and providers may choose whether they'd like to participate. As a Clinical Trainee, this is an excellent opportunity to build a caseload quickly and gain relational hours, if needed.
- **Part and Full-Time Employees Receive:** Employer paid MNCare Tax and 3% retirement employer contribution match.
- **Extra Benefits for Full-Time Employees:** Enjoy six weeks of PTO, access to a cafeteria plan to offset personal health insurance costs, and a generous stipend for professional development.